NASHOBA REGIONAL SCHOOL DISTRICT SCHOOL COMMITTEE MEETING

Remote meeting via Zoom Technology

This meeting was held remotely in accordance with the Governor of Massachusetts' March 12, 2020 Order Suspending Certain Provisions of the Open Meeting Law G.L. c. 30A, Section 2

March 24, 2021

SCHOOL COMMITTEE IN ATTENDANCE: Kathy Codianne, Joseph Gleason, Leah Vivirito, Stephen Rubinstein, Elaine Sanfilippo, Dr. Mary McCarthy, Rich Eckel, Amy Cohen, Sharon Poch, Brett Collins and Mike Horesh

<u>ADMINISTRATION IN ATTENDANCE</u>: Brooke Clenchy, Superintendent of Schools, Dr. Maguire, Assistant Superintendent, Pat Marone, Business and Operations Manager and Ann Marie Stoica, Director of Human Resources

SCHOOL CHOICE PUBLIC HEARING

MOTION

Joseph Gleason moved to open the School Choice Public Hearing at 6:00 pm pursuant to MGL Chapter 76, Section 12B; seconded by Leah Vivirito

Roll Call:

Joseph Gleason	Yes	
Leah Vivirito	Yes	
Elaine Sanfilippo	Yes	
Dr. Mary McCarthy	Yes	
Mike Horesh	Yes	
Rich Eckel	Yes	
Amy Cohen	Yes	
Sharon Poch	Yes	
Stephen Rubinstein	Yes	
Brett Collins	Yes	
Kathy Codianne	Yes	
VOTED AND PASSED. (11-0-0)		

Superintendent Clenchy provided an overview of the current School Choice enrollment and background of the School Choice in the past years. No citizens were present.

MOTION

Joseph Gleason moved to close the School Choice Public Hearing at 6:07 pm; seconded by Leah Vivirito

Roll Call:

Joseph Gleason	Yes
Leah Vivirito	Yes
Elaine Sanfilippo	Yes
Dr. Mary McCarthy	Yes
Mike Horesh	Yes
Rich Eckel	Yes
Amy Cohen	Yes
Sharon Poch	Yes

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Stephen Rubinstein Yes
Brett Collins Yes
Kathy Codianne Yes
VOTED AND PASSED. (11-0-0)

CALL TO ORDER AND PLEDGE OF ALLEGIANCE

Chairperson Codianne called the meeting to order at 6:08 pm

CITIZENS COMMENTS

Peg Lorenzo, Stow – Regarding the formation of the Superintendent Search Committee.

SCHOOL COMMITTEE CHAIR UPDATE (Part 1)

Ms. Dorothy Presser, Field Representative for MASC and the NRSD Consultant for the Superintendent's Search, provided review of the focus groups and the survey data. Ms. Presser advised the task tonight is for the School Committee to approve the job posting/brochure. The Committee reviewed and discussed the suggested selection criteria. The Chairperson polled the Committee on suggested revisions.

MOTION

Elaine Sanfilippo moved to accept the Personnel Subcommittee's recommendations for the Superintendent job posting/brochure to include the Mission statement before the Community Profile, and language for Selection Criteria, Qualifications and Salary & Contract, as amended; seconded by Sharon Poch

Roll Call:

Joseph Gleason Yes Leah Vivirito Yes Elaine Sanfilippo Yes Dr. Mary McCarthy Yes Mike Horesh Yes Rich Eckel Yes Amy Cohen Yes Sharon Poch Yes Stephen Rubinstein Yes **Brett Collins** Yes Kathy Codianne Yes **VOTED AND PASSED. (11-0-0)**

NEW BUSINESS

Student Foreign Travel for 21-22 and 22-23 School Years

Dr. Maguire advised the NRHS Thailand trip that was scheduled for this Summer will not be talking place due to travel restrictions. Dr. Maguire advised this is on the agenda tonight for guidance from the School Committee for NRHS to explore international travel for the 2021-2022 school year. Dr. Maguire advised no trips will be booked without prior notification and approval from the School Committee.

Student Foreign Exchange Program

Dr. Maguire advised the district has made the decision not to offer a foreign exchange program for the 2021-2022 SY.

UNFINISHED BUSINESS

School Choice Vote

Superintendent Clenchy provided a presentation detailing the students who attend schools outside of our district. The Committee discussed the difference between school choice and students who choice out to private school or vocational schools and the capacity of the buildings.

MOTION

Elaine Sanfilippo moved to withdraw from the School Choice Program for the 2021-2022 SY due to current enrollment and to be compliant with district class size policies; DESE to be notified of this vote; seconded by Stephen Rubinstein

Roll Call:

Joseph Gleason Yes Leah Vivirito Yes Elaine Sanfilippo Yes Dr. Mary McCarthy Yes Mike Horesh Yes Rich Eckel Yes Amy Cohen Yes Sharon Poch Yes Stephen Rubinstein Yes **Brett Collins** Yes Kathy Codianne Yes **VOTED AND PASSED. (11-0-0)**

NRSD School Reopening Update

Dr. Maguire provided the timeline for full return for grades K-8 and the parent survey results. Dr. Maguire advised Teaching and Learning, Food Services, Facilities, and Transportation have all been working on preparing for full return. Mr. Mulkerin provided a review of the preparations that have been made in the buildings for lunches, mask breaks, and bus routes/seating. Ms. Friend provided a review of the outgoing communication to families regarding the full return. Superintendent Clenchy advised we are still waiting for guidance from DESE on bringing back high school students. Principal Cullinane advised a survey was sent to parents on the results they have received so far are 80% of the students are planning on returning to in person learning. Principal Cullinane advised in the coming days more information will be sent to families.

SCHOOL COMMITTEE CHAIR UPDATE (Part 2)

Dr. McCarthy advised the Personnel Subcommittee has worked on the process for conducting the lottery for the Superintendent Search Committee and explained how the lottery will be conducting live at the meeting tonight. Chairperson Codianne reviewed the results of the applications received. Chairperson Codianne pulled the names for the Superintendent Search Committee.

MOTION

Elaine Sanfilippo moved to approve the membership of the Superintendent Search Screening Committee; seconded by Joseph Gleason

Roll Call:

Joseph Gleason Yes Leah Vivirito Yes Elaine Sanfilippo Yes Dr. Mary McCarthy Yes Mike Horesh Yes Rich Eckel Yes Amv Cohen Yes Sharon Poch Yes Stephen Rubinstein Yes **Brett Collins** Yes Kathy Codianne Yes **VOTED AND PASSED. (11-0-0)**

MOTION

Stephen Rubinstein moved to appoint Dr. McCarthy as Chairperson of the Superintendent Screening Committee; seconded by Joseph Gleason

Roll Call:

Joseph Gleason Yes Leah Vivirito Yes Elaine Sanfilippo Yes Dr. Mary McCarthy Yes Mike Horesh Yes Rich Eckel Yes Amy Cohen Yes Sharon Poch Yes Stephen Rubinstein Yes **Brett Collins** Yes Kathy Codianne Yes **VOTED AND PASSED. (11-0-0)**

SUPERINTENDENT'S REPORT

Superintendent Clenchy and Assistant Superintendent Dr. Maguire provided district updates; the report can be viewed in its entirety here.

BUSINESS MANAGER UPDATE

Ms. Marone reviewed the FY22 February Results of Operations.

Electronic Signatures

MOTION

Elaine Sanfilippo moved to Motion that the School Committee hereby recognize and accept the provisions of M.G.L. c. 110G regarding electronic signatures and that members henceforth execute documents either with electronic signatures or with wet ink signatures, both of which will carry the same legal weight and effect.; seconded by Stephen Rubinstein

Roll Call:

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Joseph Gleason Yes Leah Vivirito Yes Elaine Sanfilippo Yes Dr. Mary McCarthy Yes Mike Horesh Yes Rich Eckel Yes Amy Cohen Yes Sharon Poch Yes Stephen Rubinstein Yes **Brett Collins** Yes Kathy Codianne Yes **VOTED AND PASSED. (11-0-0)**

Authorization of Warrant Signatory

MOTION

Joseph Gleason moved to rescind the authority granted to Mike Horesh as primary signatory and Leah Vivirito as secondary signatory of the warrants and further move the committee in whole, or a majority there of, be recharged the task of signing the warrants; seconded by Rich Eckel

Roll Call:

Joseph Gleason Yes Leah Vivirito Yes Elaine Sanfilippo Yes Dr. Mary McCarthy Yes Mike Horesh Yes Rich Eckel Yes Amy Cohen Yes **Sharon Poch** Yes Stephen Rubinstein Yes **Brett Collins** Yes Kathy Codianne Yes **VOTED AND PASSED. (11-0-0)**

SUBCOMMITTEE REPORTS

Budget and Warrant Subcommittee

No Report

Personnel Subcommittee

Dr. McCarthy advised the subcommittee met with Ann Marie Stoica and Dorothy Presser who presented a salary range for the Superintendent as well as other Administrative positions, the subcommittee will be meeting on April 5th to continue these discussions.

Policy Subcommittee

Ms. Vivirito advised policy will be meeting on April 7th and will be reviewing the Regional Agreement.

Communication Subcommittee

No Report

NRHS School Building Committee

Mr. Gleason reported the subcommittee met on March 17th, guest speaker Brian Boyle, a member of the Advisory Committee in Bolton, who requested data sharing as the project moves forward, the committee was also introduced to the district Legal Counsel for this program, Attorney Peter Mello from MHTL. The subcommittee discussed the upcoming MSBA Board Meeting on April 14th, which the Board will vote to move out of the eligibility phase and into the feasibility phase of the project, there was also discussing of formation of subcommittees for community outreach, at the next meeting a representative from MSBA will be invited to speak.

Diversity Equity, Acceptance and Racial Justice

Ms. Sanfilippo reported advisory met on the 15th and had great conversations regarding best practices of land acknowledgements.

Audit Advisory

Mr. Eckel reported the committee met with Ms. Marone and will be receiving an update on last year's audit, a fourth member has been appointed, there is now a full committee.

CONSENT AGENDA

Topics on consent agenda include:

Warrants of March 26, 2021

WARRANT NO.	<u>DATE</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
4137	03/26/21	VENDOR FY21	\$ 453,920.16
4138	03/26/21	AP ACH FY 21	\$ 131,811.33
4139	03/26/21	BENEFIT FY21	\$ 920,008.27
4140	03/26/21	PAYROLL FY21	\$1,589,570.56

Draft Meeting Minutes of March 10, 2021 Draft Meeting Minutes of March 15, 2021

MOTION

Elaine Sanfilippo moved to approve the consent agenda of March 24, 2021 containing the meeting minutes of March 10th and March 15th, 2021 and the warrants of March 26, 2021; seconded by Leah Vivirito

Roll	Ca	<u>II:</u>
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Joseph Gleason	Yes
Leah Vivirito	Yes
Elaine Sanfilippo	Yes
Dr. Mary McCarthy	Yes
Mike Horesh	Yes
Rich Eckel	Yes
Amy Cohen	Yes
Sharon Poch	Yes
Stephen Rubinstein	Yes
Brett Collins	Yes
Kathy Codianne	Yes

Items to be Considered for next/future Agendas

VOTED AND PASSED. (11-0-0)

NRSD School Committee Meeting Minutes, March 24, 2021 Review of Student Handbook Salary Ranges for Non-Union Personnel Mascot Update

EXECUTIVE SESSIONS

Session A

Executive Session pursuant to Mass. General Laws Chapter 30A, Section 21(a)(3) to discuss strategy with respect to litigation if an open meeting may have a detrimental effect on the litigating position of the public body and the chair so declares regarding the matter of Maria del Rosario vs. NRSD Regional School District et al. (Docket No. 1885CV01899).:

Session B

Executive Session Pursuant to Mass. General Laws Chapter 30A, Section 21(a)(3) to discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares – Unit A and Unit C. School Committee will adjourn in Executive Session.

MOTION

Elaine Sanfilippo moved to go into Executive Session at 9:39 pm pursuant to Mass. General Laws Chapter 30A, Section 21(a)(3) to discuss strategy with respect to litigation if an open meeting may have a detrimental effect on the litigating position of the public body and the chair so declares regarding the matter of Maria del Rosario vs. NRSD Regional School District et al. (Docket No. 1885CV01899);

And

Pursuant to Mass. General Laws Chapter 30A, Section 21(a)(3) to discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares – Unit A and Unit C. Executive Session to include Superintendent Clenchy, Director of Human Resources Ann Marie Stoica and District Legal Counsel Attorney Kevin Freytag and Attorney Mike Maccaro. School Committee Member Brett Collins will be excused from Session B due to a conflict of interest. School Committee will adjourn in Executive Session; seconded by Stephen Rubinstein.

Chairperson Codianne declared an open meeting may have a detrimental effect on the litigating and bargaining position of the public body.

Roll Call:

Joseph Gleason Yes Leah Vivirito Yes Elaine Sanfilippo Yes Dr. Mary McCarthy Yes Mike Horesh Yes Rich Eckel Yes Amy Cohen Yes Sharon Poch Yes Stephen Rubinstein Yes **Brett Collins** Yes Kathy Codianne Yes **VOTED AND PASSED. (11-0-0)**

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Reference Documents and Presentations

Agenda

SC Planning Calendar

Superintendent's Report

School Choice Presentation

NRSD School Reopening Update

Survey All Summary Data

Survey Q7 - Open response Characteristics

Survey Q8 - Open response Question Suggestions

Survey Q9 - Open response Additional Comments

Focus Group Survey Summary

Screening Committee Application Summary

Draft Brochure

Additions to Brochure

Parent Lottery & Screening Committee

FY21 February Results of Operations

Draft meeting minutes of March 10, 2021

Draft meeting minutes of March 15, 2021

Approved by NRSC 4/7/21 Submitted by Aleta Masterson

aleta S. Masterson

Executive Assistant to the

Superintendent/Assistant Superintendent